



Inclusion Maine

Email: InclusionMaine@gmail.com

Website: InclusionMaine.org

Contact Number: 207-405-9817

Inclusion Maine Conference

Agenda

Schedule:

Day One - Thursday, April 14th: Workforce & Communities

9 AM **Registration**

9:30 AM **Welcome - Rural Workforce Inclusion**

Speaker: Muhammad H Khan - Founder & CEO, Inclusion Maine

10 AM **State Leaders Panel: Strategic Recruitment of Racially Diverse Populations to Maine**

Panel Host: Tae Chong - Director of Multicultural Markets & Strategies, Maine State Chamber of Commerce

Speakers:

Julia Trujillo Luengo - Economic Development Plan Implementation Director, State of Maine

Ryan Polly - VP Diversity, Equity and Inclusion, Maine Health

Amanda Rector - Maine State Economist, State of Maine Department of Administrative and Financial Services

Michael Foley - Mayor, City of Westbrook

Margaret Brownlee - Director of Diversity, Equity, and Inclusion, Maine Department of Education

12 PM **Lunch & Networking**

1 PM **Break out sessions:**

Municipal Leaders Forum: What challenges are communities facing?

Panel Host:

Reginald Parson - Senior Legislative Aide & Policy Analyst, Speaker of the Maine House of Representatives

Speakers:



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Courtney O'Donnell - Assistant City Manager / Director of Human Rights, City of Bangor

Melissa Hue - Director of Diversity, Equity, and Inclusion, City of Lewiston

Claude Rwaganje - Executive Director, ProsperityME & City Councilor, City of Westbrook

Mobilizing Community: Advocating for Human Rights

Speaker: Pedro Vazquez - Human Rights Commission, City of South Portland

Land of Opportunity: Proactive vs Reactive - What can communities and people do?

Speaker: Marpheen Chann - Community Impact Manager & Author of Moon in Full

2:30 PM Welcome Keynote (Sponsored by MEMIC)

Kerem Durdag - President & COO, GWI

3:30 PM Virtual Reception & Maine Service Fellow Program Fundraiser

Day Two - Friday, April 15th: DEI Awareness & Action

9 AM DEI Vendor Showcase - What resources & tools are available?

10 AM Breakout Sessions:

Understanding Systemic Barriers

Speaker: Julia Sleeper-Whiting - Executive Director, Tree Street Youth

Strategies for Launching a community DEI&B Initiative

Speakers:

Dustin Ward - President/Founder, It Is Time....LLC

Nathan Poore - Town Manager, Town of Falmouth



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DE&I in the Hiring Process

Speaker: Muhammad H Khan - Founder & CEO, Inclusion Maine

12 PM

Lunch & Networking

1 PM

Breakout Sessions:

Moving Beyond Commitment

Speaker: Omar Al Qudah - DEI Program, L.L.Bean

Recognize Implicit Bias and Racism

Speaker: Dr. Idella Gleen - VP Equity, Inclusion, and Community Impact, USM

Courageous Conversations

Speaker: Laura Ligouri - Founder & Executive Director, Mindbridge

3 PM

Networking & Conference closing

Key Sponsors:



MaineHealth





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